TAPE ARC - 3, TC 3:00:00

BOBBY KENNEDY in a speech after announcing bid for presidency:

3:02:14 BOBBY KENNEDY: ...for make no mistake about it decency is at the heart of the matter, for poverty is indecent, illiteracy is indecent. The death or maiming of a brave young man in the swamps of Asia or Vietnam, that is indecent. (applause) It is indecent for a man in the streets of New York City, or Detroit, or Cleveland, or Watts, to surrender the only life that he has to despair and to hopelessness, and I think we can change it, I think that we can do better. I think we can do better in South Vietnam, I think, it's not easy, there are no easy solutions or easy answers. And I don't come to you and say that I have an easy answer to all of these problems, but I say we can do much, much better than we have in the past and if I am elected president of the United States, we'll do it.

YOUNG HISPANIC MAN at strike site, interviewed by reporter:

3:05:46 REPORTER: What was the reaction when you made the announcement a little while ago about Schenley Industries agreeing to negotiate with you.

3:05:51 YOUNG MAN: Oh, the reaction was tremendous. They all feel very victorious, you know. I can't explain it, there's something very wonderful you know, after a long strike, and one thing you hear is, oh, it's really great.

3:06:07 REPORTER: Do you think Schenley's agreement to recognize the NFWA is the beginning of the collapse of all the other organizations you're striking against?

3:06:16 YOUNG MAN: Well this is the first, this is the first step, and this is only the first step, and if we accomplished that, yeah, like you said, it would be. This is only, again, the first step of this victory. We hope to, uh, the next one I think will be Di Giorgio.

[singing De Colores]

3:07:33 REPORTER: Do you think that's going to be a lot easier now because Schenley has agreed to negotiate with you?

3:07:37 YOUNG MAN: Yeah this ought to, DiGiorgio will be easier now. Like, Schenley saw the light now, and DiGiorgio'll see it right after him cause they're both big corporations, and DiGiorgio should saw the light right after Schenley.

3:07:51 REPORTER: How did you feel when you stopped all of a sudden and they told you that Schenley had...

3:07:55 YOUNG HISPANIC WOMAN: Oh I felt like, like everybody... I mean, all of us we're all together, we're all marching and everything, we're just about giving up hope, and everybody was...we were real happy, cause everyone if Delano, thought we were crazy and all that, so now we're gonna go back and tell them we won.

- 3:08:15 YOUNG HISPANIC MAN: Well, I was as surprised as everybody, man, I think everybody felt the same way I did, and that was happy.
- 3:08:23 OLDER HISPANIC MAN: Well I felt real good about it, all the work I done for it.
- 3:08:29 HISPANIC MAN IN HAT: ...that was the better announcement I had in eight months, it felt real good. I never felt like this in my life.
- 3:08:39 YOUNG MAN: ...we hope to see 'em in Sacramento, Brown, on Easter Sunday, everybody's gonna be there and all I can say is I hope he's there.
 300 miles we walked and at least we could have a little, you know, people,
 Governor Brown to be there would be great for us. It's not confirmed about Los Angeles, we haven't heard yet.
- 3:08:59 REPORTER: There was a report that the Governor had changed his plans and might come up and meet with you, do you know anything about that?
- 3:09:04 YOUNG MAN: Yeah, that's the last report that we have, I guess now that Schenley saw the light, he'll have to be there now. I'm not really actually sure, but I know the last report I heard is that he's going to be there.

RETAILER interviewed:

3:09:50 RETAILER: ...well, they are demanding that we take the products off of our shelves, they are asking us not to advertise or promote any of these products. But, I think the retail grocers in this area feel that this is something that should be left up to the public, after all we are serving the public and if they do not choose to buy S & W, or Treesweet products, then that's their choice.

3:10:17 REPORTER: Do you think the farm workers association was pleased by this meeting?

3:10:20 RETAILER: No, I'm sure they're not pleased by it, but I can tell you that the retail food industry is sympathetic to their cause. We understand what their problem is but we just can't subject ourselves to the demands that they're making. We tried to work with them but they're not willing to listen.

3:12:03 MAN: ...we find ourselves in what we call a jurisdictional dispute. It is between the two unions. This is the Teamsters and the UFWOC, the United Farm Workers Organizing Committee, must decide which way both wish to go.

DOLORES HUERTA (?) interviewed during the Salinas lettuce strike:

3:12:26 DOLORES HUERTA (?): ...this is a general strike, and it seems to be a very effective strike. The workers have gone out on strike specifically to protest

the fact that they do not want to support the Teamster contract. They want their own union, and they want the United Farm Workers.

YOUNG JERRY BROWN speaking at a press conference:

3:13:29 JERRY BROWN: I think today marks a victory, not only for the legislature, not only for the farm workers, but for all the people of California and in my mind restores great confidence to the ability of the legislative process and the good will of people to work together even when emotions are running high and solutions seem very far and remote. But we've talked to all the groups, and at this point it looks like we have virtual unanimity among the major grower groups, the Teamsters, the farm workers, the AFL - CIO, uh, all the groups that are most deeply concerned about it.

3:16:44 WHITE MAN IN SUIT: Not necessarily. Usually we'll run into this where they're harvesting tomatoes, or cucumbers. They may be along with the parents. They'll be picking into the same buckets and, uh, rather than have a separate bucket or a separate card. So, they're paid a given amount for each bucket that is uh, picked. So, they're earning basically the same wage, though quite often they're not capable of picking as many as the parent, so they're earning less per hour.

CESAR CHAVEZ giving speech on non-violence:

- 3:18:07 CHAVEZ: We maintain that you cannot really be effective in anything you are doing if you are so loaded with violence that you cannot think rationally about what you have to do. Also, it's a drag to be so upset at things so it immobilizes you, so you're very mad, you can't do things, you can't correct injustices because somehow, you are not yet realized that the power of non-violence is really nothing more that love. We know that violence works. I'm not going to say it doesn't work. Total violence still works and is working many places. I disagree that the long lessons, that it has long-lasting good results. I disagree with that. But violence works only when it's total violence, and non-violence works only when it's total non-violence. And you can't have anything in between.
- 3:19:17 CHAVEZ: ...they average about 12 cents a pound, they're paying about 18 cents a pound. They're not committing to the good old bidding. They're really just out there breaking the strike. And we tell them that we don't mind fighting all the growers and Bud Antle, we don't care, but we really don't like to take on the Marines and the Army, the Air Force and all those guys.
- 3:20:00 CHAVEZ: ...in our struggle the type of non-violence that we advocate is not the rhetoric of non-violence and all the beautiful phrases that come out of it. But it's just a very simple way of life. We say that tactically non-violence is extremely effective. But we say even more. We say that the philosophy as a way of life perhaps is even more important, because you see...

FILIPINO STRIKER being interviewed in the field:

3:21:09 FILIPINO STRIKER: They have uh, they have recruited new workers to replace these men, so we cannot, we cannot fall back into the same process Mr. Gallo has given to our union workers in Livingston (?). They uh, they were negotiating, they were uh, claiming that Teamsters wrote them a letter that they represent the workers over there, and the workers were there on the line, picket line and there were only nine workers left in the field. If that is a majority the Teamsters claim, they are lying.

GROWER, at press conference:

3:23:20 GALLO REP: Under the provisions of the law, existing contract remain in force until there is an election held. Now our contract with the Teamsters runs until June 1977, however, we believe that there will be an election probably in September of this year. Under the law, there can be an election 90 days after the passage, which is today, then an election will if the United Farm Workers gets a sufficient number of petitions we must have an election within 7 days, so conceivably there could be an election in the Gallo vineyard by the 7th or 10th of September.

3:23:51 GALLO REP: We are relieved that the unfortunate jurisdictional dispute in which Gallo has been caught, has been resolved by this historic new

legislation. Gallo has long advocated secret ballot election under government supervision as the only possible solution to the jurisdictional disputes in the state of California. We congratulate Governor Brown for his arduous and successful efforts in obtaining general agreement to this principle. It is significant and encouraging that final and ultimate solution to the California farm labor problem came not from strikes, harassment, or boycotts, but rather from the orderly process of our democratic system.

Testimony before panel:

3:25:30 WHITE MAN IN SUIT: Teneco uh, and a group of others have paved California with hundreds of thousands of acres of citrus, wine grapes, and almonds that will be here 40 years from now, and have overplanted them, and family farms who may have been in existence since the turn of the century, uh, may be forced out of business when these crops are sold at below production cost, perhaps dumped on the market in the hands of realtors with little regard for the replacement value, and may be uh, uh, in many cases, just plowed under, along with the family farmer who, uh, makes his entire living by it, and not by oil wells from Alaska.